# GOVERNMENT OF INDIA
# HUMAN RESOURCE DEVELOPMENT
# LOK SABHA

UNSTARRED QUESTION NO:2735
ANSWERED ON:14.03.2016
Uniform Pay Scales
Roy Prof. Saugata

**Will the Minister of HUMAN RESOURCE DEVELOPMENT be pleased to state:**

(a) whether the Government has any proposal to implement uniform pay scale and service conditions to the employees of universities irrespective of Central or State University in the country;
(b) if so, the details thereof and if not, the reasons therefor;
(c) whether any State Government has raised any objections in this regard;
(d) if so, the details thereof; and
(e) the corrective steps taken by the Government in this regard?

## Answer

MINISTER OF HUMAN RESOURCE DEVELOPMENT
(SMT. SMRITI ZUBIN IRANI)

(a) & (b): No, Madam. The University Grants Commission (UGC) considers the Government approved UGC Pay Review Committee recommendations for teaching and other academic staff and Central Pay Commission recommendations in Autonomous Bodies for non-teaching staff of the Central Universities, UGC funded deemed to be Universities and colleges affiliated to University of Delhi.
For other universities/ colleges, it is for the State government/ management of the institutions concerned to take a decision on pay scales and service conditions.
(c): No, Madam.
(d) & (e): Does not arise in view of (c) above.
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